



## **INTRODUCTION**

SHENXIN INVESTMENTS was established in July of 2019, Shenxin is Chinese for 'TO BELIEVE FIRMLY', Ukukgolwa in Suthu. At SHENXIN we firmly believe in delivering world class construction and contract mining services across Zimbabwe and beyond. Our mantra of 'CONTINUAL IMPROVEMENT' is the epicenter of our belief in HOLOCRACY, where everyone is afforded an opportunity to identify areas of growth, opportunity within the organization and proffer solutions which are constantly implemented and reviewed.

Since its inception, SHENXIN has grown exponentially into a multi-disciplinary civil engineering construction company and contract mining support services. SHENXIN continues to take great strides in addressing the country's infrastructure development agenda and the sustainable exploration and exploitation of Zimbabwe's vast mineral wealth. The company is dedicated to maintaining professional standards within the Civil Engineering Industry hence it is a Category A ranked member of CIFOZ, Ministry of Transport and Infrastructure Development and the Ministry of Local Government Public Works and National Housing. Throughout the project life cycle, we maintain the same tenacity to ensure we deliver services and products that matter and not only impact the client or community but also Shenxin.

SHENXIN employs an excess of 450 vibrant staff members and in support of socio-economic upliftment, additional human resources are recruited from the local communities within which our projects are located. The company is committed to Staff training and development.



## **OURMISSION**

SHENXIN endeavors to be a formidable provider of civil construction and contract mining support services. We are compelled by our desire to deliver client driven services through the continuous reinforcement of Total Quality Management in our processes to ensure value addition, value for money and a green footprint to sustain this age and generations to come.

## **OURVISION**

To be an internationally noteworthy civil and mining engineering contractor providing practical solutions to ensure balance of economic growth, social responsibility and environmental stewardship to our stakeholders by the year 2025.

## **OURVALUES**







Integrity



Transformation



**Customer Care** 



Community

## CORPORATE GOVERNANCE

SHENXIN's Corporate governance program is driven by our avidity to best serve the interests of our shareholders and various stakeholders with the highest standards of accountability, integrity and compliance to the laws of the land. These standards guide our board of directors who oversee the company's performance, actions and governance policies

## **HUMANCAPITAL**

SHENXIN's most profound investment is its human capital hence our first priority is ensuring the sound welfare of our staff. We believe in team work and ownership of our actions and results, which makes us an employer of choice amongst other players in the industry. At SHENXIN, no idea is worthless and insignificant thus we have set up robust staff training and development systems because we believe the brain's ability to lean and perform is infinite. Guided by the spirit of UBUNTU, our journey towards attaining ISO 9001:2015 Certification has been a joy as it is met across the board at SHENXIN with great enthusiasm and a great sense of ownership. We believe that at SHENXIN we set goals together, achieve them together, celebrate our successes together and cry for our losses together. Our staff motto "BE YOUR BROTHER'S KEEPER" has instilled a sense of belonging and camaraderie amongst all of us.



## SHEQ

At SHENXIN, our safety, health, environment and quality (SHEQ) policy and practices are anchored in a 'MEASURE TWICE AND CUT ONCE' philosophy because we understand that our decisions and actions leave a footprint in the lives of our people, host communities and the environment. We ensure that the highest standards of safety, health and environment conservation are upheld on all our construction and mining sites.

SHENXIN has taken a zero-incident stance at all its sites and operations. Because we believe in total involvement of all levels of our organizational structure, Safety Health Environment and Quality are everyone's business

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# IMS ROAD TO CERTIFICATION



The yearning for excellence and quality is what pushed the organization to undertake this journey to getting certified for ISO 9001:2015, 14001:2015 and 45001:2018. Our ISO journey began in September 2021 and the company became certified for QMS in December 2022 and for EMS & OHS in November 2023. The Managing Director sought a team of competent professionals that were to lead the company through this road.

Like any other journey we were met with a few challenges. Our main hurdle being resistance from the employees. Changing organizational culture and implementing new systems is always difficult, however we are proud to say that we now move as one in-order to ensure the utmost standards and quality in all our operations and processes.

We all agree on delivering the best quality work to satisfy our customers. We owe our success in attaining this certificate to various stakeholders, the most important being our Shenxin family, who have improved and maintained the quality of our work, the internal audit team for leading this process and training everyone on the Integrated Management Systems, the internal audit team Chairperson, Mr G Choruma for his excellent leadership and last but definitely not the least the Managing Director Mr L. Manduku for the managerial support and having the foresight to ensure that the company reaches great heights.



From left to right SAZ Director Cosmas Mukoyi, Shenxin QAQC Manager Gerald Choruma, Shenxin MD Lovejoy Manduku











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## **SHEQ Policy Statement**

SHENXIN specialises in road construction, mining support services, civil engineering works, geotechnical engineering works and hire of plant equipment. The company aims to develop, implement and maintain an occupational health and safety management system under ISO 45001:2018 guidelines, an environmental management system under ISO 14001:2015 and a quality management system under ISO 9001:2015. We are committed to the continual improvement of the safety, health, environmental and quality (SHEQ) performance within the SHENXIN organisation.

In pursuit of the above we endeavor to:

- ☐ Be committed to the satisfaction of relevant stakeholders through the provision of safe and healthy working conditions, sustainable use and protection of the environment and production of quality products and services according to the requirements of the Integrated Management System as specified in the standards ISO 45001:2018, ISO 14001:2015 and ISO 9001:2015 respectively.
- ☐ Ensure the fulfilment of applicable legal and other requirements governing SHEQ Management Systems within SHENXIN.
- □ Pursue promotion of safe working conditions through elimination of hazards, consistently consulting and engaging all workers on risk managements and any other pertinent issues.
- ☐ Encourage initiatives to optimize resource utilisation, water and solid waste management, protection of biodiversity and manage environmental pollution.
- □ Define responsibility and accountability to monitor SHEQ performance against set objectives and targets for continual improvement purposes.
- ☐ Ensure that the policy is communicated to and understood by all employees within the organization and all other relevant stakeholders.

Managing Director Representative QA/QC Manager

**Workers Committee** 

L. Manduku

G. Choruma

S.Makape



## **EARTH WORKS**

Bulk earth works which involves bulk stock piling excavations, load and hauling operations across Zimbabwe. We have got a medium fleet to dozers, excavators and tippers that have been used in gravel stock piling, open cast chrome and coal mining.



## ROAD SURFACING

Construction of different types of roads such as flexible pavements which are surfaced with bitumen, either spray and chip or hot or cold asphalt, rigged concrete pavements of different designs and gravel roads. Our work also includes road rehabilitation, drainage works, culverts, open drains, gabion walls, and concrete bridges. Our most recent works include reconstruction of the Harare Beitbridge road, Honde valley, Cyclone Idai road in partnership with the Ministry of Transport with the department of roads.



#### CONTRACT MINING

The significance of mining in human history can not be over stated and we at Shenxin have taken great cognizance of its importance to our growth and that of the country. We have over the years taken a solid stand in the provision of contract mining services and have participated in projects with some of the countries big mining corporations. Our services range from load and haul, open cast mining, drilling and blasting and day works on the leach pad as well as full mining services in gold, lithium and chrome.

## PRETENSIONED & PRECAST **CONCRETE PRODUCTS**



The lack of pretensioned precast products in projects around the country resulted in the establishment of the pretensioned precast division to serve the needs of the market. We aim to be the leaders in production due to our reputation of service, technical excellence, efficiency, and unsurpassed quality.

We can manufacture any prestressed precast solution our clients may require.

## **Advantages of precast**

- bowest whole life cost: Contractor can spend less on forms, cranes, skilled labour and scaffolding and schedule the erection of an entire structure.
- ffficiency: Prestressed precast elements are manufactured under controlled conditions ensuring quality and tolerances.
- strong and durable concrete: Fully cured members delivered to site contain little potential for additional shrinkage or creep.
- ■ast efficient all-weather construction
- **E**xcellent fire performance



# PILING & GEO-TECHNICAL

The geo-technical services we offer include the construction of various types of piles, geotechnical investigations and reports and lateral support in the most challenging geological environments. As an invaluable construction partner to our clients, we offer cost-effective construction solutions that save time and money but are of the best quality including:

- **₽**ipejacking
- Piling and micro piling
- **■**Auger piling
- Auger boring
- ■Geotechnical investigations and reports including diamond core drilling, DPSH testing and auger trial holes
- **S**uniting.

We undertake contracts for clients across all sectors within which SHENXIN operates including building, energy generation and industrial plants, mining, transport infrastructure i.e. roads, bridges rails as well as various water infrastructure.

We also have state of the art geo-technical plant. We own a geo-technical crawler mounted hydraulic piling rig suitable for:

- **▲**uger piles
- **€**ased piles
- **C**ontinuous flight auger piles





## LAND **DEVELOPMENTS**

The company has become a leading brand in land development through Turnkey solutions based on PPP's. The solutions are delivered through partnership with other consultants, contractors local authorities, and financing partners. The land development model entails identifying urban land, entering into PPP's with local authorities, doing all designs, layout drawings, engineering drawings topographic surveys, our latest project being Neuport Housing Development.



## **ASPHALT PLANT**

We own a fixed asphalt plant which is one of our most prized capital investments. Our plant has a daily out put of 150tonnes per day and has enabled us to be more cost effective in the construction of roads as we produce our own coated aggregates and asphalt. We did this for one our completed projects on Glendale-Chiweshe Road. Not only have we managed to be more cost effective but we have helped other players in locally accessing inputs that they would have normally imported.



## **CRUSHING PLANT**

Recycling of Layers, Road marking and Road Studs, Storm water Drainage, Subsurface Drainage Systems, Layer works, Surfacing, Roads Signs, etc





## **BUILDING WORKS**

As demand for our services has increased with clients asking us to take on greater roles in their projects, we set up a team of well experienced craftsmen and artisan in our building works section. To date we have undertaken complex residential complexes for clients who have world class taste and specifications.



## **ELECTRICAL SERVICES**

Design and installation of the photovoltaic (PV) plant, including the solar panels, inverters, and associated electrical equipment, ensuring compliance with local regulations and industry standards. Construction and commissioning of a high-voltage substation, including the installation of transformers, switchgear, protection systems, and control panels, to facilitate power distribution and grid connection. Installation and integration of the overhead transmission line (OHTL) system, including the erection of transmission towers, stringing of conductors, and installation of insulators, ensuring reliable transmission of generated power.

Implementation of the electrical grounding system throughout the project site, including the design and installation of grounding electrodes, conductors, and associated components, to ensure safety and mitigate electrical hazards.

Provision of cable management systems, such as cable trays, conduits, and supports, for the efficient routing and protection of electrical cables across the site, ensuring proper organization and ease of maintenance.

Testing, commissioning, and performance verification of all electrical systems and equipment installed, including comprehensive inspections, functional tests, and adherence to performance specifications, to ensure reliable and efficient operation.

Documentation and training provision, including the preparation of as-built drawings, operation and maintenance manuals, and conducting training sessions for the client's personnel, to facilitate the safe and effective management of the installed electrical infrastructure.

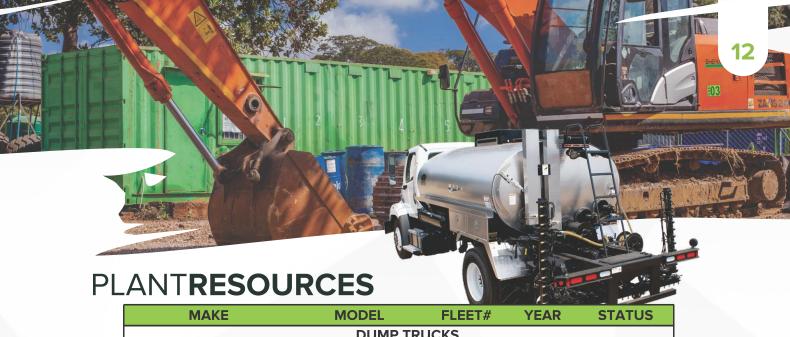


## PLANT HIRE

We hire our plant to the Private and Public Sector for bulk earth moving and dam construction. The mining sector hiring our equipment for works such as in gravel Stoke piling, ore haulage and loading to ensure that we deliver the best customer service.



MAKE	MODEL	FLEET#	YEAR	STATUS
	TIPPER	S		
HOWO	371	SX01	2020	NEW
HOWO	371	SX02	2020	NEW
HOWO	371	SX03	2020	NEW
HOWO	371	SX04	2020	NEW
HOWO	371	SX05	2020	NEW
HOWO	371	SX06	2020	NEW
HOWO	371	SX07	2020	NEW
HOWO	371	SX08	2020	NEW
POWERSTAR	4035	SX09	2012	GOOD
HOWO	371	SX10	2020	NEW
HOWO	336	SX11	2016	GOOD
HOWO	336	SX12	2016	GOOD
HOWO	336	SX13	2016	GOOD
HOWO	336	SX14	2026	GOOD
HOWO	336	SX15	2016	GOOD
POWERSTAR	4035	SX16	2019	GOOD
POWERSTAR	4035	SX17	2019	GOOD
POWERSTAR	4035	SX18	2019	GOOD
POWERSTAR	4035	SX19	2019	GOOD
HOWO	371	SX22	2019	GOOD
HOWO	371	SX23	2019	GOOD
HOWO	371	SX24	2019	GOOD
HOWO	371	SX25	2019	GOOD
HOWO	371	SX26	2021	GOOD
HOWO	371	SX27	2021	GOOD
HOWO	371	SX28	2021	GOOD
HOWO	371	SX29	2021	GOOD
HOWO	371	SX30	2021	GOOD
HOWO	371	SX31	2021	NEW
HOWO	371	SX32	2021	NEW
HOWO	371	SX33	2021	NEW
HOWO	371	SX34	2021	NEW
HOWO	371	SX35	2021	NEW
HOWO	371	SX36	2021	NEW
HOWO	371	SX37	2021	NEW
HOWO	371	SX38	2021	NEW
HOWO	371	SX39	2021	NEW
HOWO	371	SX40	2021	NEW
HOWO	371	SX41	2021	NEW
HOWO	371	SX42	2021	NEW



MAKE	MODEL	FLEET#	YEAR	STATUS		
DUMP TRUCKS						
SHANTUI	SK90A-C6	SXDT01	2022	NEW		
SHANTUI	SK90A-C6	SXDT02	2022	NEW		
SHANTUI	SK90A-C6	SXDT03	2022	NEW		
SHANTUI	SK90A-C6	SXDT04	2022	NEW		
SHANTUI	SK90A-C6	SXDT05	2022	NEW		
CAT	CAT 730	SXDT06	2020	GOOD		
CAT	CAT 730	SXDT07	2020	GOOD		
CAT	CAT 730	SXDT08	2020	GOOD		

MAKE	MODEL	FLEET#	YEAR	STATUS	
DRILLING RIGS					
ATLAS COPCO	D55	SXDR01	2023	NEW	
CRAWLER RIG	KG430	SXDR02	2023	NEW	
CAT	3406	SXDR03	2023	NEW	

MAKE	MODEL	FLEET#	YEAR	STATUS
GRADER				
SDLG	GS9220	SXG01	2021	GOOD
SDLG	GS9220	SXG02	2021	GOOD
SDLG	GS9220	SXG03	2021	GOOD
VOLVO	G9220	SXG04	2022	GOOD
SDLG	GS9220	SXG05	2021	NEW
SDLG	GS9220	SXG06	2021	NEW
CAT	140GC	SXG07	2022	NEW
CAT	140GC	SXG08	2022	NEW

MAKE	MODEL	FLEET#	YEAR	STATUS	
EXCAVATORS					
LOVOL 22TON	FR220D	SXE01	2023	NEW	
LOVOL 22TON	FR220D	SXE02	2020	NEW	
HITACHI 20TON	ZX240	SXE03	2021	GOOD	
CAT 18TON	318D	SXE04	2007	GOOD	
SHANTUI 21TON	SE210	SXE05	2010	GOOD	
LOVOL	FR330D	SXE06	2023	NEW	
LOVOL	FR330D	SXE07	2023	NEW	
HITACHI 87 TON	ZAXIS 870	SXE08	2020	NEW	
HITACHI 87 TON	ZAXIS 870	SXE09	2020	NEW	
HITACHI 50 TON	ZX490LCH-7	SXE10	2020	NEW	
HITACHI 50 TON	ZX490LCH-7	SXE11	2020	NEW	
HITACHI 40 TON	ZX470	SXE12	2020	NEW	

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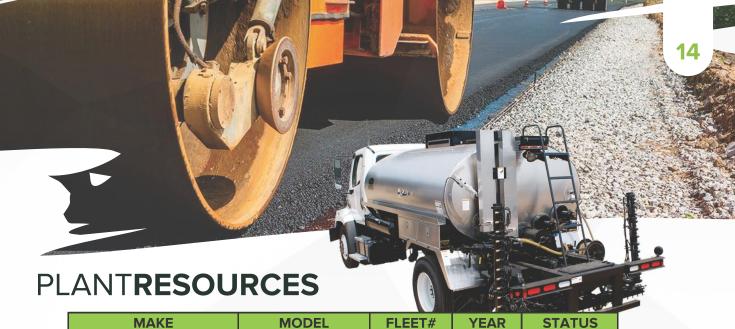
			HEATEN LAND	The second secon		
MAKE	MODEL	FLEET#	YEAR	STATUS		
FRONT END LOADERS						
LOVOL	FL958H	SXL01	2017	GOOD		
XCMG	XG935H	SXL02	2019	GOOD		
XGMA	XG935H	SXL03	2020	GOOD		
XGMA	XG955H	SXL04	2021	GOOD		
LOVOL	FL958H	SXL05	2022	NEW		
LOVOL	FL958H	SXL06	2022	NEW		
HITACHI	ZW550-6	SXL07	2022	NEW		

MAKE	MODEL	FLEET#	YEAR	STATUS		
	DOZERS					
CAT	D7R	SXDZ01	2020	GOOD		
KOMATSU	D65	SXDZ02	2015	GOOD		
CAT	D6R	SXDZ03	2018	GOOD		
KOMATSU	D65	SXDZ04	2015	GOOD		
KOMATSU	D65	SXDZ05	2015	GOOD		
SHANTUI	SD22	SXDZ06	2023	NEW		
SHANTUI	SD22	SXDZ07	2023	NEW		
SHANTUI	SD22	SXDZ08	2023	NEW		

MAKE	MODEL	FLEET#	YEAR	STATUS	
MOBILE CRANE					
TADANO 60 TON	GR750XL-02	SXCR01	2014	GOOD	
LIEBHERR 25 TON	LR12500	SXCR02	2022	GOOD	
TADANO 100 TON	GR-1000XL	SXCR03	2019	NEW	

MAKE	MODEL	FLEET#	YEAR	STATUS
PNEUMATIC ROLLER				
BITELLI	RG 279	SXP01	2008	GOOD
BITELLI	RG 279	SXP02	2019	GOOD
SHANTUI	SR16	SXP03	2020	NEW
SHANTUI	SR16	SXP04	2020	NEW

MAKE	MODEL	FLEET#	YEAR	STATUS	
TRACTOR LOADER BACKHOE					
BELL	315SK	SXTL01	2018	GOOD	
CAT	428F2	SXTL02	2019	GOOD	
SHANTUI	SBH388	SXTL03	2020	NEW	
SHANTUI	SBH388	SXTL04	2020	NEW	



MAKE	MODEL	FLEET#	YEAR	STATUS	
PADFOOT					
DYNAPAC	CA362PD	SXF01	2021	GOOD	
SLDG	RS8140	SXF02	2021	GOOD	
SLDG	RS8140	SXF03	2021	GOOD	
AMANNI	ASC 250	SXF04	2014	GOOD	
SLDG	RS8140	SXF05	2021	NEW	

MAKE	MODEL	FLEET#	YEAR	STATUS	
STEEL ROLLER					
HAMM	D95	SXSR01	2018	GOOD	
HAMM	D95	SXSR02	2018	GOOD	
SDLG	RS8200	SXSR03	2022	NEW	
XGMA	XG6141	SXSR04	2017	GOOD	

MAKE	MODEL	YEAR	STATUS								
WATER PUMP											
YZL	SCWP50	SXPWP01	2020	GOOD							
YZL	SCWP50	SXPWP02	2020	GOOD							
YZL	SCWP80	SXPWP03	2022	NEW							
YZL	SCWP100	SXPWP04	2022	NEW							
YZL	SCWP100	SXPWP05	2022	NEW							
TECHAFRICA	3HP 4SDM10/14	SXDWP01	2020	GOOD							
TECHAFRICA	3HP 4SDM10/14	SXDWP02	2021	GOOD							
TECHAFRICA	3HP 4SDM2/15	SXDWP03	2020	GOOD							
TECHAFRICA	3HP 4SDM2/15	SXDWP04	2020	GOOD							

MAKE	MODEL	FLEET#	YEAR	STATUS
	CONCRETE N			
YZL	JZ300	SXCM01	2020	GOOD
YZL	JZ300	SXCM02	2020	GOOD
YZL	JZ300	SXCM03	2020	GOOD
YZL	JZ300	SXCM04	2020	GOOD
FIORY	DB260	SXCM05	2016	NEW

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**PLANTRESOURCES** 

MAKE	MODEL	FLEET#	YEAR	STATUS							
AIR COMPRESSORS											
YZL	MCFRC229	SXAC01	2020	GOOD							
YZL	MCFRC229	SXAC02	2017	GOOD							
YZL	MCFRC229	SXAC03	2017	GOOD							
YZL	MCFRC229	SXAC04	2017	GOOD							
YZL	MCFRC229	SXAC05	2017	GOOD							
TECHAFRICA	TECH AIR 13HP	SXAC06	2017	GOOD							
YZL	MCFRC229	SXAC07	2022	NEW							
YZL	MCFRC229	SXAC08	2022	NEW							
YZL	MCFRC229	SXAC09	2022	NEW							

MAKE	MODEL	FLEET#	YEAR STATUS										
	GENERATORS												
NEXUS	NXD6500T	SXGN01	2018	GOOD									
KIPOR	6500TDE	SXGN02	2019	GOOD									
NEXUS	NXD6500T	SXGN03	2017	GOOD									
YZL	SCD3500	SXGN04	2022	NEW									
YZL	SCD3500	SXGN05	2022	NEW									
YZL	SCD3500	SXGN06	2022	NEW									
YZL	SCD3500	SXGN07	2022	NEW									
YZL	SCD3500	SXGN08	2022	NEW									
YZL	SCD3500	SXGN09	2022	NEW									
AFRICA WELDING GENER	6500WE	SXWG01	2018	GOOD									
NEXUS	ZS1110	SXWG02	2020	GOOD									

MAKE	MODEL	FLEET#	YEAR	STATUS				
STAFF BUS								
NISSAN	CARAVAN	SXSB01	2012	GOOD				
NISSAN	CARAVAN	SXSB02	2012	GOOD				
TOYOTA	COASTER	SXSB03	2022	NEW				
TOYOTA	COASTER	SXSB04	2022	NEW				



MAKE	MODEL	FLEET#	YEAR	STATUS								
CRUSHER PLANT												
TEREX FINLEY JAW CRUSHER	J1160		2012	NEW								
SANDVIK DOUBLE SCREEN	QA451		2017	NEW								
SANDVIK CONE CRUSHER	QS332		2019	NEW								
SANDVIK JAW CRUSHER	QJ341		2014	NEW								
TEREX FINLEY SCREEN	883		2019	NEW								

MAKE	MODEL	FLEET#	YEAR	STATUS							
ASPHALT PLANT											
KOMA			2022	GOOD							

# NIEUPORT HOUSING DEVELOPMENT (28 HOUSING STANDS)

Shenxin was contracted by a private client to work on the Nieuport Housing Development, which involved the construction of 28 housing units with the contract valued at US\$ 145,246.12. The scope of works involved the construction of internal roads which involved road base construction, stormwater drainage construction and road surfacing. The project also involved the construction of sewer line, water reticulation and electric distribution infrastructure for the houses.

**Status: Completed** 

# ZIMPLATS 35MW PV SOLAR PLANT CONSTRUCTION

Zimbabwe Platinum Mines (Private) Limited contracted Shenxin to undergo a project valued at US\$ 7,533,603.81. The scope of works encompasses the preparation and development of a 100-hectare site, specifically designed to meet the needs of the PV area. Additionally, the construction of 6.30 kilometres of gravel internal roads and the erection of buildings for the plant are included in the scope. Furthermore, the project entails the installation of the PV Plant, Substation, and Overhead Transmission Line (OHTL). To guarantee optimal performance, the scope incorporates thorough testing and commissioning of all project components, including the PV plant, substation, and OHTL.

**Status: Ongoing** 

# CHAMINUKA HOUSING DEVELOPMENT PROJECT (7000 HOUSE STANDS)

CBZ Holding (DATVEST) awarded Shenxin the land development project at Chaminuka for 7000 stands valued at US \$ 33,817,634.54. The project scope includes the construction of a 41km road network, which involves stormwater drainage construction, road base construction, and double seal surfacing. Additionally, the project includes sewer reticulation with a 39km pipeline route, water reticulation with a 69km pipeline route, street lighting installation, the implementation of a bulk water supply pipeline, and the construction of a water reservoir.

**Status: Ongoing** 





## SANDAWANA LITHIUM CONTRACT MINING

Shenxin was contracted by Sandawana Mines (Pvt) Ltd for a project valued at US \$ 71,400,000. The project scope includes the extraction of 70,000 tonnes of lithium ore per month whereby Shenxin will be responsible for the stockpiling of various grades and types of lithium ore into different distinct stockpiles and transportation to the crushing unit. Additionally, it involves the crushing of the lithium ore, construction and maintaining of temporary road and access ways within the working area. Status: Ongoing

#### JENA GOLD MINE

Shenxin has ongoing project experience in the Jena Gold Mine valued at USD \$7.4 million. The scope of work includes open cast mining, hauling broken rock, and access road maintenance. Shenxin is responsible for maintaining the roadway by managing drainage maintenance, spillage removal, dust allaying, and stockpile management. We are committed to providing quality workmanship and completing the project to the highest standards.

#### **HOMESTAKE MINING**

Homestake Mining and Technical Services contracted Shenxin to undertake a USD 2 million project that involves loading and hauling of broken rock from an open pit. Shenxin's scope of work also includes roadway maintenance such as drainage maintenance, spillage removal, and dust allaying, as well as stockpile management. The project is currently ongoing and Shenxin is committed to ensuring that the work is completed on schedule and within the agreed budget.

#### CYCLONE IDAI CHIMANIMANI ROAD REPAIRS

Fossil Contracting contracted Shenxin to carry out Cyclone Idai Chimanimani Road Repairs with a contract value of USD 570 thousand. The project included clearing flood rubble, construction of storm water drainage and culverts, and resealing. The project was successfully completed, and the road was restored to its former condition, allowing for safe and efficient travel.

## BARRINGTON INKUBISI DEVELOPMENT PROJECT

Shenxin was contracted by CBZ Properties to

undertake site clearing and stand development for the Barrington Inkubisi Development Project in November 2020. The project involved the clearing of the site and the preparation of the land for the development of stands. The scope of works included site clearing, grading and leveling of the land, and the construction of necessary infrastructure such as access roads, drainage systems, and utilities. Shenxin successfully completed the project on time and within budget, delivering high-quality workmanship that met the expectations of the client. The value of the contract was USD 45,000.

#### MAHUWE ASPHALT LAYING

Shenxin was contracted by Fossil Contracting to undertake the Mahuwe Asphalt Laying project in September 2019. The project was valued at USD 5 million and involved several works, including culverts and concrete works, asphalt laying, and borrow pit reclaiming. The team worked diligently to ensure that all aspects of the project were executed with the highest level of quality and professionalism. The asphalt laying involved a comprehensive process of compacting and levelling, followed by the application of a durable asphalt layer. Additionally, culverts were installed and concrete works were carried out to ensure the longevity of the road. The project was completed on schedule, and the final result was a high-quality, durable road that will serve the community for years to come.

## FREDA REBECCA GOLD MINE

Shenxin was contracted by Freda Rebecca Gold Mine to provide haulage of broken rock, shuttering and road maintenance services. The project involved transporting broken rock from the mine to designated areas for processing, as well as repairing and maintaining existing mine roads to ensure safe passage for heavy-duty vehicles. Shenxin also provided shuttering services for the mine's infrastructure development projects. The project was completed on time and within the allocated budget of USD 6 million.

#### PIONEER VILLA PROJECT 1

Shenxin was the main contractor for the Pioneer Villa 1 project, which had a contract value of USD3.4 million. The scope of works included road-site clearance, cut to spoil, fill and compaction, and hauling of spoil. The project was successfully completed within the stipulated timeframe.

#### HARARE-BEITBRIDGE ROAD PROJECT

Shenxin was sub-contractor for the Harare-Beitbridge Reclaiming and Widening project, which was valued at USD 8 million and commissioned by Fossil Contracting. The scope of works included shoulder widening, reclaiming the existing pavement, cement stabilization of the road base, construction of culverts and concrete works, asphalt laying, and borrow pit reclaiming. The project was successfully completed on time and within budget.

#### CYCLONE IDAI ROAD REPAIR PROJECT

Shenxin successfully completed the Cyclone Idai Honde Road Repairs project for Fossil Contracting. The project had a value of USD240 thousand and involved a range of activities including road reconstruction, culvert construction, vegetation control, drainage maintenance works, and clearing of flood rubble.

#### RESEALING OF GLENDALE CHIWESHE

Shenxin successfully completed the Resealing of Glendale Chiweshe Spray and Chip project for the Ministry of Transport. The project had a value of USD860 thousand and involved resealing spray and chip as well as edge drop repairs using compacted gravel. The scope of work involved a comprehensive approach, including the resealing of the spray and chip surfaces, repair of edge drops using compacted gravel, and ensuring a high-quality finish.

#### **REGRAVELLING OF ALASKA**

As the main contractor for the Ministry of Transport, Shenxin was responsible for the regravelling of the Alaska Copper Queen Road. The scope of work included road reconstruction, culvert construction, vegetation control, and drainage maintenance works. The project was completed successfully and had a value of USD 1.8 million.

#### PENALONGA

Shenxin was contracted by the Ministry of Transport to undertake the Penhalonga-Watsomba road regravelling project. The project involved clearing grass and bushes along the road, as well as regravelling it to improve its condition. Shenxin successfully completed the project, and it was considered a success by the Ministry of Transport. The total value of the contract was USD204,000.

#### **BULAWAYO-NKAYI**

As the Main Contractor for the Bulawayo Nkayi project, Shenxin has been contracted by the Ministry Of Transport and Infrastructural Development to undertake road works which includes culvert construction, base construction and double seal surfacing. The project is ongoing, and the total value of the contract is USD5.5 MILLION.

#### BINDURA-DARWIN

As the main contractor for the Ministry of Transport and Infrastructural Development, Shenxin is currently involved in the Harare-Bindura-Mt Darwin-Mukumbura project. The scope of work includes resealing spray and chip and edge drop repairs using compacted gravel. The contract value is USD1.46 million, and the project is still ongoing.

#### **HARARE-GWERU**

Shenxin is currently serving as the main contractor for the Harare-Gweru Dualisation project, which

involves a wide range of road construction activities. Some of the main tasks include shoulder widening, reclaiming existing pavement, cement stabilization, culverts and concrete works, asphalt laying, and borrow pit reclaiming. The project is currently ongoing and expected to be completed in the future. The project is valued at US\$3.3 million.

#### **WEST NICHOLSON**

As the main contractor for the West Nicholson Mberengwa project, Shenxin was contracted by the Ministry of Transport and Infrastructural Development (MOTID) to undertake resealing spray and chip works, and edge drop repairs using compacted gravel. The project was successfully completed within the stipulated timeline and budget, with a contract value of USD1.7 million.

#### **TONGOGARA-CHACHACHA**

As the main contractor, Shenxin was responsible for the Tongogara-Chachacha project, which involved the construction of a detour, scarifying and compaction of the existing road, construction of culverts, stabilization of base 1, and double seal surface pavement. The project had a value of \$4 million and was completed for a private client.

#### PIONEER VILLA

As the contractor for Pioneer Villa 2, Shenxin was responsible for the bulk earth works of the project. The scope of works included excavation, grading, and leveling of the site. The project was completed successfully, and the value of the contract was USD280 thousand.



## **MANAGEMENTTEAM**



**Lovejoy Manduku** Managing Director

ACCA Bsc (Hons) OT (UZ)

**BSc (Hons) Applied Accounting (Oxford Brookes)** 

The Founding Managing Director of SHENXIN, Lovejoy has vast experience in Healthcare management, Agri-business management and Construction management in both Zimbabwe and the United Kingdom. His passion and acumen has molded SHENXIN into one of the fastest growing Civil and Mining engineering contractors and an employer of choice in the Industry.



Ruvimbo Muskwe
Finance & Admin Manager
Bsc (Hons) Accounting (UZ), ACCA

Thrives for professionalism, integrity and fairness. Has experience in both business and tax consultancy



Simbarashe Makumbe
Human Capital Development Manager
B. Tech (Hons) Human Resources Management (DUT)



Wisdom Chawawa
Engineering Manager - Civils
Bsc (Hons) Civil Engineering (UZ)

Diverse Construction Management experience covering Energy, Transportation infrastructure, Housing Service Infrastructure and water sanitation Prior to joining SHENXIN, Wisdom worked as Projects Engineer for the IDBZ. He is responsible for managing the Civil projects department and for spearheading the implementation of the organization's construction projects



Dominico Sibanda
Operation Manager - Mining

MBA,

Mining Engineering Diploma, MDP, Success Motivation Certificate(USA).

**Taproot investigation Certificate.** 

Member of the Southern African Institute of Mining and Mettalurgy. Examiner for Full Blasting Licence. 36 years Mining Experience.



REV05 | 24 JAN 2024

## **MANAGEMENTTEAM**



Cynthia Matondo
Executive Assistant
LLB Honors
Masters in Business Administration

Fatima Mugwadi



Tawanda Ntando
Plant Manager
Bachelor of Business Administration Accounting, Solusi University



Gerald Choruma

QA-QC Manager

Bsc (Hons) Geography and Environmental Studies (ZOU)

OSHMAC I, II (NSSA)

ISO 45000:2018 (SAZ)

Occupational Safety and Health Management Systems Development and Implementation (SAZ)

ISO 9001:2015 (SAZ)

Quality Management Systems Development and Implementation (SAZ)

Internal Audit (SAZ), Documentation (SAZ)



SHEQ Manager

Post graduate diploma in SHE

Bachelor of arts degree

OSHEMAC certificate and IMS Auditing certificates

14001 & 45001 Internal Audit and Development and Implementation



Munyaradzi Masaga Manufacturing Manager MBA (NUST), B.Comm (Hons) Business Management (MSU)



Tamuka Mutiti
Commercial Manager
Bsc (Hons) Quantity Surveying (UCEM)
Esteemed Member of the Institute of Namibian Quantity Surveyors
Esteemed Member of the Royal institute of Chartered Surveyors.



Kelton Chiwenga
Projects Engineer
Bsc (Hons) Civil and Water Engineering (NUST)

# ORGANOGRAM

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												QAQC Manager	SHEQ Manager	(ISO TEAM)				Snr Securty Officer C1	Security Officer	GT Geologist   Jnr SHEQ Officer   Jnr security officer		Supervisor	Snr security	security		student													
									QAQC	SHEÓ	OSI)	Lead SHEQ			Snr SHEQ	SHEQ Officer	Jnr SHEQ Officer	Snr SHEQ rep	SHEQ rep				student																
						Mining						Snr Geologist	Geologist	Jnr Geologist	GT Geologist					general hand																			
							Operations Manager - Mining		Lead Geologist		Pit Manager/planning Eng	Pit Foreman	Pit Supervisor	ass pit supervisor					assistant 2	assistant 1	spotters																		
											Commercial Manager			Lead QS/LS		Sur QS	SÒ	Jur QS	GT QS						student														
			MD												Eng Man-Civils	Projects Engineer		Planning Engineer	Materials Engineer	Site Agent/Snr Eng	Eng/Gen Foreman	Jnr Eng/Snr F/man	GT Eng/Foreman	Snr Builder/Ass Foreman	Builders	Ass builders		general hand	student										
															Eng			Geo-Tech Manager		Sur LS	rs	Jur LS	Sn Technician/GT	Technician		clerk		spotters	student										
SHENXIN ORGANOGRAM	BOARD			MD	œ.	W	æ	Œ	QW .	QW .	QW			1	Œ	QW	œ	Œ	2								<b>Excutive Assistant</b>				Internal Auditor	Snr loss control officer	Inr loss control officer	GT loss control officer	Snr tracking clerk	Tracking clerk			
CHENX								HCD Manager			Admin Manager	Co Admin	Snr Admin	Admin	Site Admin/Doc contr   Jnr loss control officer	Snr Site Clerk	Site Clerk		cook			student																	
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						Finance Manager			IT Manager		Procurement Mx	Snr Procu officer	Stores/Procu Officer	Snr stores clerk						student																			
							Financ			Bus Dev Manager		Fin Accountant	Mx Accountant	ass accountant	accounts clk	stores clerk	Snr stores ass	stores ass			student																		
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												nin/logistics	Plant Admin/logistics	Specialist OP	Snr Op	Operator 2	Operator 1	trainee 2	trainee 1		student																		
								Plant Manager				Head DPF   Head Auto   Snr Plant Admin/logistics	Ш	Plant Officer Specialist OP	Jnr AUTO Truck driver	Snr Drivers   Operator 2	Driver	trainee	assistant		student																		
								Plan			Workshop Manager	Head Auto	Snr Auto	AUTO	Jnr AUTO	GT AUTO		assistant			student																		
											Worksho	Head DPF	Sur DPF	널	Jur DPF	GT DPF	Tyre fitter	assistant			student																		









**Fossil Contracting** 



Freda Rebecca Gold Mine



Banc ABC



**Zimplats** 







Jena Gold Mine



Sandawana Mines









**CBZ** Properties

**Gambate Construction** 

Sakunda

**ZIMASCO** 



**BNC** 



Shamva Gold Mine



Genesis Enviro





**UIPA** 

Jecca Engineering



Masimba



ZimPlats



**TEFOMA** 



**Lisewedy** Electric









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